

Volunteer Incentive Committee Meeting

Special Meeting Minutes, April 27, 2009

The meeting was called to order at 7:10 pm by Ron Masters.

Present were: Mike Balf, Jim Barton, Cal Meyers, Dave Lockwood, Dan Schnobrich, Marie DeSousa, & Ron Masters. Absent was Gil Hayes

Minutes of the meeting of Jan 26, 2009 were reviewed. A motion was made by J. Barton and 2nd by Dave Lockwood to approve the minutes as written. The motion passed with one abstention.

The Fire Chiefs presented the data for the quarter ending Mar 31. Volunteer incentive expenditures for BBFD were \$20,190.

Chief Barton told the committee that expenditures for the WPFd were \$12,720 for the quarter including officer's portion of the incentive plan.

Expenditures for the Volunteer Incentive budget continue to under run the amount allocated by quarter. If expenditures continue at the current rate for this fiscal year, the Volunteer Incentive budget will end the year with a surplus of approximately \$40,000.

The Chiefs were asked to submit expenditures for the final quarter of this fiscal year no later than June 15 to allow the Treasurer to prepare checks prior to the end of the fiscal year.

The committee discussed revisiting the improvement to the Volunteer Incentive Program discussed last fall and presented to the Board of Selectmen in November. Since the program continues to under run and the Board of Selectmen have allocated \$180,000 for the next fiscal year, the committee felt that the needed improvement to the program could be achieved without an increase in the budget beyond the current allocation. A motion was made by Jim Barton and seconded by Dave Lockwood to request a program change which would increase the pay per call from \$10 to \$12 and double the compensation for the officers of both departments. It is expected that this change would cost about \$36,000. No increase in the budget would be requested beyond the current \$180,000 allocation.

After some discussion, the motion carried. A letter will be sent to the Board of Selectmen requesting this improvement.

The next meeting was scheduled for July 27 at 7pm at the BBFD.

The meeting was adjourned at 8:15

Respectfully submitted,

Ronald Masters
Committee co- Chairman